



Behaviour Management Policy

Rationale

Alwoodley, Roundhay and Moortown Children's Centre's are committed to helping children and adults achieve more, and operate positive behaviour management strategies to promote the welfare, learning and enjoyment of children. Alwoodley, Roundhay and Moortown Children's Centres expects high standards of behaviour and conduct from children staff and parents to ensure the safety and happiness of everybody at the Centre.

Alwoodley, Roundhay and Moortown Children's Centre's has written this policy to ensure that best practice and procedures are carried out at the Centre. This policy complies with the legal requirements of the Early Years Foundation Stage statutory framework.

Aims of Behaviour Management Policy

- *It the main aim of our Centre for every member of the community to feel valued, respected and that everyone has a right to be treated fairly.*
- *The Centre will provide a caring community, where ethos and values are built on respect for all.*
- *The Centre aims to promote an environment where everyone feels happy, safe and secure.*
- *To help children to develop a sense of caring and respect for one another.*
- *To build a caring and co-operative relationships with other children and adults.*
- *To help children develop a wide range of personal, emotional and social skills and teach children how to manage their emotions effectively.*
- *To foster confidence, self discipline and increase children's self esteem.*

Implementation of the Policy

Principles:

- *The staff, parents and children at Alwoodley, Roundhay and Moortown Children's Centre's will work together to establish a clear set of guidelines which will form the behaviour code in the Centre's. These guidelines will be displayed in the Centre and parents and children (if appropriate) will be required to sign to say they agree to abide by the rules.*

Name and Date



- Corporal punishment will not be given or threatened at anytime. Staff will be disciplined in line with the Centre policy if there is evidence to suggest they have perpetrated a physical punishment.
- The Centre places an emphasis on developing self-discipline by directly teaching the principles of choices and consequences which result from those choices.
- The Centre has a number of guidelines agreed by staff, parents and children which form the ethos of the Centre.
 - *We will be kind and considerate.*
 - *We will listen and follow instructions.*
 - *We will look after our Centre and possessions.*
 - *We will walk in and around our Centre except in play areas.*
- The guidelines will be reviewed regularly and the Centre will ensure that new families are aware of the guidelines and have a voice in devising a set of guidelines for the Centre's. The guidelines will form part of a 'Home/Centre Contract' signed by the parents. This contract will be referred to if a problem arises with a child's behaviour or conduct at the Centre.
- Good behaviour will be celebrated and rewarded by using a range of strategies including praise, encouragement, stickers, certificates or prizes.
- Children exhibiting negative or aggressive behaviour will be dealt with in a calm but manner and asked to calm down and stop the behaviour giving cause for concern. Staff and parents will attempt to divert children's attention by offering them alternative options. However if the child does not calm down or their behaviour remains below that expected their parents or carers will be offered support to deal with these situations.
- When dealing with negative behaviour, staff and parents will always remain calm and in control. Children must not be pulled, pushed or physically restrained in anyway unless they are posing a danger to themselves or others. If physical restraint is used staff and parents must complete an incident report log sheet.
- Staff members will set a positive example by behaving in a respectful manner at all times. This will encourage and foster an atmosphere where children and adults respect and value one another and treat each other with respect and care.
- Alwoodley, Roundhay and Moortown Children's Centre's operates a strict policy of no shouting at the children.
- Staff and parents will encourage children to resolve conflicts by discussion and negotiation.



Dealing with Negative Behaviour

- When negative behaviour occurs, members of staff and parents will listen to the child or children concerned and listen to identify their reasons for the poor behaviour. Staff will encourage parents to explain to their child or children why their behaviour was wrong and the consequences for themselves and other people involved in the incident.
- If the poor behaviour is repeated, further strategies may need to be implemented in accordance with the Suspensions and Exclusions policy.

Any questions about this policy should be directed to the Centre Manager: 0113 2170134